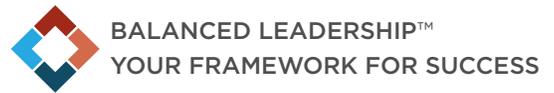


EAST TENTH GROUP'S LEVERAGE LEADERSHIP EFFECTIVENESS™



At East Tenth Group we help you achieve your growth goals through our Balanced Leadership™ framework. Each program is individually customized to meet you where you are and take you where you want to go for actionable business results.

ARE YOU READY TO TRANSITION SUCCESSFULLY INTO YOUR NEW ROLE OR RESPONSIBILITIES?

Leverage Leadership Effectiveness is a 3-month, one-on-one program for advancing leaders.

IT'S THE RIGHT CHOICE IF YOU...

- Are newly promoted and currently manage a team of four or more direct reports.
- Are taking on increased managerial responsibilities, changing roles or can benefit from a refresher on strong management practices.
- Have a good sense of self from professional and personal development efforts, self-assessments and organizational inputs like 360 reports and performance reviews.

PROGRAM BENEFITS INCLUDE:

Most management development programs are single or multiple day group events. While there are benefits to working intensively with peers, there are advantages to addressing work challenges privately with a trusted partner. And what about when the program is over? How do you implement what you learned quickly and effectively on your own?

Leverage Leadership Effectiveness™ provides an on-going relationship with an East Tenth Group Leadership Coach who is your sounding board for ideas, issues and/or challenges. The program is a confidential forum for rich learning and an effective way to accelerate accomplishment:

- Transition successfully into your new role.
- Develop deeper awareness of sound managerial practices and get help with implementation.
- Maximize your team's performance and improve your ability to manage a larger and/or geographically dispersed team.
- Cultivate key relationships that build your influence and attract support.
- Manage increasingly complex organizational issues and the changing political landscape.
- Increase your confidence in and leverage your managerial capabilities to their fullest.

HOW DOES THE PROGRAM WORK?

KICK-OFF

It starts with using a proprietary assessment based on our Balanced Leadership Framework to gain insights about your current managerial and leadership abilities.

Then we have a face-to-face, 2-hour meeting to discuss your company, business, role, and your recent successes and challenges. Using the assessment inputs and our discussion, the meeting concludes with an agreement on specific areas of focus for the three month engagement.

MONTHLY COMMUNICATION

- Two 1 hour meetings each month.
- Two 15-minute calls per month, ad hoc with 24-hour notice.
- Unlimited text and email.

WRAP-UP

A 90-minute session, preferably in person, to review accomplishments and agree on follow-up steps that will accelerate your leadership development and success. Your Leadership Coach will leave you with an actionable, written follow-up plan to sustain your impact on the business.



CALL US AT **646.809.0112**.
E-MAIL US AT info@easttenthgroup.com
OR GO TO <https://easttenthgroup.com>
TO LEARN MORE ABOUT OUR BALANCED LEADERSHIP™ PROGRAMS.



East | Tenth | Group | Inc.
When people thrive, business thrives.