EAST TENTH GROUP'S

ACCELERATE MANAGERIAL EFFECTIVENESS™



At East Tenth Group we help you achieve your growth goals through our Balanced Leadership™ framework. Each program is individually customized to meet you where you are and take you where you want to go for actionable business results.

ARE YOU READY TO LEAD WITH COMPLETE CONFIDENCE IN YOUR MANAGERIAL CAPABILITIES?

Accelerate Managerial Effectiveness™ is a 6-week, one-on-one program for key leaders who are new managers or with limited managerial experience.

IT'S THE RIGHT CHOICE IF YOU...

- Are new to your leadership role or have limited management experience.
- Need to strengthen your managerial capabilities and could benefit from behind the scenes expert advice.
- Want input and guidance from a confidential advisor who will help you enhance your influence, gain support from important stakeholders and deliver results.

PROGRAM BENEFITS INCLUDE:

Most management development programs are single or multiple day group events. While there are benefits to working intensively with peers, there are advantages to addressing work challenges privately with a trusted partner. And what about when the program is over? How do you implement what you learned quickly and effectively on your own?

Accelerate Managerial Effectiveness™ provides an on-going relationship with an East Tenth Group Leadership Coach. The program is a confidential forum for rich learning and an effective way to accelerate your accomplishments:

- Transition successfully into your new role or responsibilities.
- Develop a deeper awareness of sound managerial practices along with practical help implementing what you learn.
- Demonstrate strong leadership with your team.
- Have a sounding board for ideas, issues and challenges.
- Increase confidence in your managerial capabilities.

HOW DOES THE PROGRAM WORK?

KICK-OFF

It starts with using a proprietary self-assessment based on our Balanced Leadership Framework to gain insights about your current managerial and leadership abilities.

Then we have a face-to-face, 1-hour meeting to discuss your company, business, role, and recent successes and challenges. Using the assessment inputs and our discussion, the meeting concludes with agreement on specific areas of focus for the 6-week engagement.

WEEKLY COMMUNICATION

- One 30-minute scheduled call per week.
- Three 15-minute calls over the 6-week engagement, ad hoc with 24-hour notice.
- · Unlimited text and email.

WRAP-UP

A 1-hour session, preferably in person, to review accomplishments and agree on follow-up steps that will accelerate your leadership development and success. Your Leadership Coach will leave you with an actionable, written follow-up plan to sustain your impact on the business.

